



Honeycomb BEE Ratings

0861 HONEYCOMB

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Pick n Pay Retailers (Pty) Ltd

Refer to Annexure A for List of Consolidated Entities

Company Address: Pick n Pay Office Park, 101 Rosmead Avenue, Kenilworth, 7708

Registration Number: 1973/004739/07 VAT Number: 4090105588

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

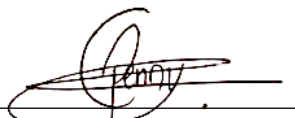
Level Five (5) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION

80%

Analysis	Score	Element	Results
Black Ownership	20.27%	Ownership	19.85
Black Woman Ownership	8.12%	Management Control	10.90
Black Designated Group	3.51%	Skills Development	13.65
Black Youth	3.51%	Enterprise & Supplier Development	26.30
Black Disabled	0.00%	Socio-Economic Development	5.00
Black Unemployed	0.00%	Total	75.70
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	0.80%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_3009_23
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	17 July 2023
Discounting Applied	No	Expiry Date	16 July 2024
Financial Period Reviewed	01 March 2022 – 28 February 2023	Revision Date	N/A



Verification Manager
Chamonic Penny
Honeycomb BEE Ratings



BVA 046

